



Executive Bios

Dave Grano, President and CEO, founded VERO with more than eight years of successful experience in the ATM industry and seven years in the wireless industry. In addition to Dave's role at VERO, he serves as chairman and founder of APTUS Financial, a leading provider of ATM management and services to the financial and retail industries. Prior to founding APTUS, Dave built the largest network of independent ATMs in the U.S. as President and CEO of Card Capture Services and E*Trade Access. At Card Capture Services, he developed and implemented a four-year growth plan increasing revenue 30x to over \$120mm. Prior to joining CCS in 1996, Dave held several leadership positions with Nextel/OneComm and US West Cellular. Dave serves on the board of several companies and charitable organizations and is a graduate of University of Oregon.

Matthew Buhler, Executive Vice President and COO, is responsible for Marketing, Operations and Business Development. He has been national leader in both the ATM and wireless industries for the past 17 years, along with a successful track record in founding and growing new companies. Prior to joining VERO, he served as Executive Vice President at Card Capture Services, Inc. (E*TRADE ACCESS), where he developed sales channels throughout the U.S. and Canada that generated multi-million dollar revenues annually. Prior to CCS, Matt served in several executive management positions in the wireless industry with both U.S. West and Nextel. He is active on several non-profit Boards and is a graduate of the University of Oregon with a degree in economics.

Dr. Karen Lawson, Executive Vice President and CTO, has over two decades of experience in developing and commercializing innovative technologies for industry-leading enterprises. Prior to joining VERO, Karen lived and worked in London where she led several research and development programs at Kodak Limited. Additionally, she held technical and management positions with IBM, VeriFone, Syntex Corporation and Sequent Computers. Karen holds a BSc degree in applied mathematical physics from the University of California at Davis, a MSc degree in environmental engineering from the Oregon Health Sciences University, and an engineering doctorate in electrical engineering and computer science from the University College London.

Chris Juetten, Vice President of Sales, is responsible for national direct sales programs for the company, chartered with the release and support of financial self-service kiosk technology solutions to the U.S. financial market. He has over ten years of sales experience within the technology and software segments focused on the financial industry. Prior to VERO, Chris served as National Account Manager for NCR where he played a vital role in helping T-Mobile deploy their self-service kiosk technology. In addition, Chris has held sales positions with Universal Computer Systems and Clarke American. Chris also served on active duty as a Captain in the U.S. Army. Chris holds a Bachelor's degree in biology from St. John's University.